

AGU ELECTIONS: COUNCIL STUDENT AND EARLY CAREER POSITIONS

The Leadership Development and Governance Committee and staff partners use this process to identify what is needed for open student/early career scientist positions on the AGU Council and to find qualified candidates for election by AGU members. The process is intended to be inclusive and fair, with the criteria set before the potential candidates are known.

PLANNING

- 1.** Determine open positions and skills, experience and perspectives most needed given who is continuing on Council.
- 2.** Set criteria for rating and questions for application and ballot.

OUTREACH

- 3.** Issue call for nominations (self-nominations encouraged).
- 4.** Review nominees to determine if we need additional nominees.
- 5.** Invite nominees to apply.

REVIEW

- 6.** Review applications and rate using established criteria.
- 7.** Discuss individual ratings and determine who to put on the ballot.

ELECTION

- 8.** Promote and hold the election.
- 9.** Review election results from outside vendor.
- 10.** Contact all candidates before results are announced.

ONBOARDING

- 11.** Begin onboarding newly-elected student / early career Council members. For those not elected this time, work to find other leadership positions.